

CSAC Monthly Meeting
 Thursday September 19, 2019
 9:00-11:00 a.m. Bavaro 318A

Present/Absent

<u>Member</u>	<u>Present</u>	<u>Absent</u>
Mandy Turner	X	
Emily Groves	X	
Abby Gillespie	X	
Joey Carls	X	
Laura Helferstay	X	
Nate Hixson	X	
Miriam Rushfinn	X	
Leslie Booren	X	
Tom Rose	X	
Tina Dederscheck	X	

Also attending: Justin Thompson, Stephanie Tam

Agenda Item:	Discussion:	Action:
Welcome	Leslie welcomed the committee in Mandy's absence	N/A
Approval of August Minutes	Leslie moved to approve: Emily moved; Laura seconded; minutes are approved.	Nate will post August minutes to CSAC web-site
Staff Senate Discussion and Updates	<p>Leslie gave an update on Staff Senate</p> <p>Staff Senate has 3 executive committees advocacy, university partnerships, membership</p> <p>This year there has been one meeting; Leslie discussed where the executive committees are with their work</p> <p>Advocacy: working on retiree benefits/policies, working on telecommuting policies</p> <p>University Partnerships: continued looking at how we communicate as senators and how different UVA councils are working together (e.g., brought together faculty, graduate, undergrad student councils to discuss opportunities to collaborate)</p> <p>Membership: focused on election process and training within Senate.</p> <p>Other updates</p> <ul style="list-style-type: none"> • There is a new program associated with FEAP. There is now a free resource to help employees who are struggling with unique needs (Stewart Munson). • The Crozet Connect bus is now operational to help ferry employees to/from West of Cville • Open enrollment is coming as well 	N/A
October Staff Meeting	<ul style="list-style-type: none"> • One topic to cover would be the Wellness Initiative; Justin or Ann to cover this. • Justin also to give overview of KPIs for Curry (Key Performance Indicators) to share strategic data from the school level • Diversity: Reminder about the Common Read 	N/A
DAC-CSAC Collaboration	<p>Miriam gave an update on DAC: the Committee addresses issues of diversity throughout Curry via reflections; safe spaces; speaker series; common read, etc..</p> <p>Examples of Existing Initiatives:</p>	N/A

	<p>-January teaching workshop -MLK day activities -Student initiatives (Curry discussion group CARE; Black scholars writing group) Other ideas:</p> <ul style="list-style-type: none"> • Hiring and retaining diverse staff: has been examined for faculty and students, but what about staff? Some historical knowledge from these initiatives could inform staff efforts. (Justin noted we should also look at University, School, and Unit level initiatives) • Town Halls/Check-ins: once per semester; present at all-staff in October? Start in November? 	
Day of Caring and Other Opportunities	<p>Tom Rose DOC is coming up. Curry is taking on two projects</p> <ul style="list-style-type: none"> • Western Albemarle HS Counseling Initiative: WAHS is looking for people to speak on different topics. Tom has talked to Faculty about engaging; great response. (e.g., robotics and maker activities which is a great fit for Curry. WAHS will have people coming to see the lab here). Curry is also engaging with other schools to work on other topics for this. <ul style="list-style-type: none"> ○ How can Curry be more involved in initiatives like this? How can we expand our outreach to schools in great need, especially those in lower income areas or with diverse populations? Can we parlay this into a new Diversity initiative via DAC or other means? ○ Abby volunteered to spearhead a subcommittee which will meet before October CSAC meeting <ul style="list-style-type: none"> ▪ Miriam can help with some coordination ▪ Mandy to bring themes from Faculty Council report to this meeting • Bookmobile: Working with a non-profit that goes to schools and community centers to share books. Curry to help paint the bus. Five employees will go for this. 	<p>Tom to connect with WAHS to look into other ways Curry can help; we will share at a future CSAC and/or All Staff meeting</p> <p>Abby will schedule a subcommittee meeting for expanding counseling initiatives</p>
HR Updates	<ul style="list-style-type: none"> • Stephanie provides updates: <ul style="list-style-type: none"> ○ Open enrollment is from October 7th to October 18th • PickWell involves AI this year and is much quicker – different from AskAlex • New longterm care benefit option, running 9/16-10/11, provides additional longterm care for employees who work at least 20 hours <ul style="list-style-type: none"> ○ Benefit of enrolling now is decreased requirements for underwriting • Stephanie introduces herself 	
CSAC Quarterly Newsletter Development	<ul style="list-style-type: none"> • Reformat and possibly use a system that allows some data capture, similar to staff senate <p>Sections to include:</p> <ul style="list-style-type: none"> • New staff and transitions • Open enrollment, be sure to point people toward hr.virginia.edu/oe 	<p>Mandy and Tina will reach out to Marketing and Communications about a template</p>

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| | <ul style="list-style-type: none">• Curry Cups and Conversation• Call for suggestions or input• Always include list of representatives• Aim to send out by 10/1/19 | |
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