

CURRICULUM VITAE

PERSONAL INFORMATION

Joseph M. Williams, Ph.D., NCC
Associate Professor
Counselor Education Program
The University of Virginia, Curry School of Education and Human Development
Charlottesville, VA 22904-4267
Office: (434) 924-7086
Email: jmw5dj@virginia.edu

EDUCATIONAL BACKGROUND

- 2011 **Ph.D. Counselor Education and Supervision**
The University of Iowa, Iowa City, IA
Cognate: Social Work
Dissertation Title: Family, school, and community factors that contribute to the educational resilience of African American high school graduates from low-income, urban backgrounds
- 2007 **M.S. Clinical Mental Health Counseling**
Minnesota State University, Mankato, MN
Cognate: Marriage and Family Therapy
- 2005 **B.S. Psychology (*Magna Cum Laude*)**
Minnesota State University, Mankato, MN
Cognate: Ethnic Studies
- 2003 **A.S. Computer Science**
Colby Community College, Colby, KS
- 2003 **A.A. General Studies**
Colby Community College, Colby, KS
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EMPLOYMENT BACKGROUND

- 2017- Present **Associate Professor**, The University of Virginia, Counselor Education Program, Curry School of Education and Human Development, Charlottesville, VA.
(Tenured and promoted to Associate Professor at UVA, April, 2017)

- 2011-2017 **Assistant Professor**, George Mason University, Counseling and Human Development, College of Education and Human Development, Fairfax, VA
(*Tenured and promoted to Associate Professor at GMU, April, 2017*)
- 2009-2011 **School Counselor**, Grant Wood Elementary School, Iowa City, IA
- 2009-2011 **Community Counseling Consultant**, Fas Trac-College Bound Program, Iowa City, IA
- 2009-2011 **Career Counselor**, Project H.O.P.E. (*Healthcare Occupations, Preparation, and Exploration*), Iowa Department of Education
- 2008-2010 **Adjunct Instructor**, The University of Iowa, Department of Rehabilitation and Counselor Education, Iowa City, IA
- 2008-2009 **Doctoral Intern-School Counselor**, South East Junior High School, Iowa City, IA
- 2005-2007 **Mental Health Counselor**, Adult, Child, and Family Service, Mankato, MN
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HONORS AND AWARDS

- 2009, 2010, 2011 Exceptional Graduate Student Award, The University of Iowa
2010 Dr. Daya & Mrs. Usha K. Sandhu Multicultural Counseling and Diversity Student Research Award, Association for Multicultural Counseling and Development
- 2010 Chi Sigma Iota (Counseling Honor Society)
- 2007-2010 Graduate College Diversity Scholar, The University of Iowa
- 2006-2007 McNair Scholar, Minnesota State University
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PUBLICATIONS

Refereed Journal Articles

Current or former student collaborators are denoted with an *.

Byrd, J.*, Washington, A. R., & **Williams, J. M.** (accept revision). Reading Woke: Exploring How School Counselor May Use Bibliotherapy with Black Adolescent Boys. *Professional School Counseling*.

Conway-Turner, J.*, **Williams, J. M.**, & Winsler, A. J. (accept revision). Does Diversity Matter? School Racial Composition and the Academic Achievement of Students in a Diverse Sample. *Urban Education*

- Griffin, D., **Williams, J. M.**, & Bryan, J. (in press). School-Family-Community Partnerships for Educational Success and Equity for Black Male Students. *Professional School Counseling*.
- Bryan, J., **Williams, J. M.**, & Griffin, D. (in press). Fostering Educational Resilience and Opportunities in Urban Schools through Equity-Focused School-Family-Community Partnerships. *Professional School Counseling*
- Williams, J. M.**, Byrd, J.* , Smith, C. D., & Dean, A. (in press). Photovoice as an Innovative Approach to Group Work with Black Youth in School Settings. *Journal for Specialists in Group Work*.
- Greenleaf, A. T., Roessger, K., & **Williams, J. M.**, Motsenbocker, J.* (2019). Effects of a Rites of Passage Ceremony on Veterans' Wellbeing. *Journal of Counseling and Development*, 97, 171 – 182.
- Williams, J. M.**, Greenleaf, A. T., Barnes, E. F., & Scott, T.* (2018). High Achieving, Low-income Students' Perspective of How Schools Can Promote the Academic Achievement of Students Living in Poverty. *Improving Schools Journal*. Retrieved from <https://doi.org/10.1177/1365480218821501>
- Bryan, J., **Williams, J. M.**, Jungnam, K., Morrison, S. S., & Caldwell, C. H. (2018). Perceived Teacher Discrimination and Academic Achievement among Urban Caribbean and African-American Adolescents: School Bonding and Family Support as Protective Factors. *Urban Education*. <https://doi.org/10.1177/0042085918806959>
- Chung, R. C-Y, Bemak, F., Talleyrand, R. M., **Williams, J. M.** (2018). Challenges in Promoting Race Dialogues in Psychology Training: Race and Gender Perspectives. *Counseling Psychologist*, 2, 1-28.
- Williams, J. M.**, Bryan, J., Morrison, S., & Scott, T.* (2017). Protective Factors and Processes Contributing to the Academic Success of Students Living in Poverty: Implications for Counselors. *Journal of Multicultural Counseling and Development [Special Issue]*, 45, 183-200.
- Barnes E. F., **Williams, J. M.**, Hill, C.,* & Boston, Q. (2016). Re-conceptualizing Client Assistance Programs Using Culturally Sensitive Logic Models. *Journal of Rehabilitation Administration*, 39, 3-14.
- Williams, J. M.**, Greenleaf, A. T., Barnes, E. F., & Owens, T.* (2016). Photovoice as a Teaching Tool for Client/Student Advocacy. *Journal of Counselor Leadership and Advocacy*, 1-13. Retrieved from: <http://dx.doi.org/10.1080/2326716X.2015.1124816>
- Williams, J. M.**, Steen, S., Albert, T.,* Dely, B.,* Irick, A. K.,* Jacobs, B.,* & Nagel, C.* (2015). Academically Resilient, Low-Income Students' Perspective of How School Counselors Can Meet Their Academic Needs. *Professional School Counseling*, 19, 155-165.

- Greenleaf, A. T., **Williams, J. M.**, & Roessger, K. (2015). The Health Outcomes of Connecting With Nature: Evidence to Guide Counselor Education. *Sable Journal of Health and Human Development, 1*, 63-78
- Greenleaf, A. T., **Williams, J. M.**, & Duys, D. K. (2015). Awareness of Counselor Trainees on Clients' Social Barriers. *Journal of Counseling Practice, 6*, 22-32.
- Williams, J. M.**, McMahon, G., & Goodman, R. (2015). Eco-Webbing: A Teaching Strategy to Promote Critical Consciousness and Agency. *Counselor Education and Supervision, 54*, 82-97.
- Bemak, F., **Williams, J. M.**, & Chung, R. C-Y. (2014). Four Critical Domains of Accountability for School Counselors. *Professional School Counseling, 18*, 100-110.
- Williams, J. M.**, Greenleaf, A. T., Albert, T.,* & Barnes, E. F. (2014). Promoting Educational Resilience among African American Students at Risk of School Failure: The Role of School Counselors. *Journal of School Counseling, 12* (9). Retrieved from <http://www.jsc.montana.edu/articles/v12n9.pdf>
- Barnes, E. F., **Williams, J. M.**, & Barnes, F. R.* (2014). Assessing and Exploring Racial Identity Development in Therapy: Strategies to Use with Black Consumers. *Journal of Applied Rehabilitation Counseling, 4*, 11-17.
- Williams, J. M.**, & Portman, T. A. A. (2014). "No One Ever Asked Me": Urban African American Students' Perceptions of Educational Resilience. *Journal of Multicultural Counseling and Development, 42*, 13-30.
- Williams, J. M.**, Greenleaf, A. T., & Duys, D. K. (2013). Who's to blame? Client Problems and the Causal Attributions Made by Counselors-in- training. *Journal of Counselor Preparation and Supervision, 5*, Article 1.
- Williams, J. M.** (2013). Moving from Words to Action: Reflections of a First Year Counselor Educator for Social Justice. *Journal for Social Action in Counseling and Psychology, [Special Issue], 5*, 79-87.
- Williams, J. M.**, & Bryan, J. (2013). Overcoming Adversity: High-achieving African American Youth's Perspectives on Educational Resilience. *Journal of Counseling and Development, 91*, 291-300.
- Williams, J. M.**, & Greenleaf, A. T. (2012). Ecological Psychology: Potential Contributions to Social Justice and Advocacy in School Settings. *Journal of Educational and Psychological Consultation [Special Issue], 22*, 141-157.
- Greenleaf, A. T., & **Williams, J. M.** (2009). Supporting Social Justice Advocacy: A Paradigm Shift Towards an Ecological Perspective. *Journal for Social Action in Counseling and Psychology, 2*, 1-14.

Refereed Manuscripts Under Review

Burke, J. *, Tavassolie, T. *, **Williams, J. M.**, & Winsler, A. J. (under review). The Impact of Elementary School Suspension on Attendance, Academic Performance, Retention, and School Leaving. *Journal of Educational Psychology*

Manuscripts in Preparation

Williams, J. M. & Chae, N*. (in prep). "A Black Girl from the South Side of Chicago Can Make It": How High-Achieving, Low-Income Black Students Defy the Odds and Earn Admission to Highly Selective Colleges

Williams, J. M. (in prep). Social Network Interventions to Combat Racial Microaggression and Bias in Schools: A Mix-Methods Study

Williams, J. M. (in prep). Profiles of High-Achieving, Low-Income, Black High School Students' STEM Career Aspirations

Williams, J. M. (in prep). College Readiness for High-Achieving, African American Students from Low-Income Households: What School Counselors Need to Know and Do

Greenleaf, A. T., **Williams, J. M.**, & Leibsohn, J. (in prep). Clients' Experience of Walk and Talk Therapy: A Descriptive Phenomenological Study

Refereed Chapters in Edited Books

Goodman, R. D., **Williams, J. M.**, Chung, R. C-Y., Talleyrand, R., Douglass, A., McMahon, G., & Bemak, F. (2015). Decolonizing the practice of educating counselors and psychologists. In R. D. Goodman & P. Gorksi (Eds.), *Decolonizing "multicultural" counseling and psychology: Visions for social justice theory and practice*. New York, NY: Springer.

Bryan, J., **Williams, J. M.**, & Griffin, D. (2015). Closing Opportunity Gaps for Black Male Students through School-Family-Community Partnerships. In M. Henfield & A. R. Washington (Eds.), *Black Male Student Success in 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*. Charlotte, NC: Information Age Publishing.

GRANT ACTIVITIES

Williams, J. M., Letiecq, B., & Goodman, R. (2016). African American Children, Youth, and their Families in Alexandria, Virginia: Documenting Community Strengths, Resources, and Unmet Needs. Bruhn Morris Family Foundation. Co-Principal Investigator, **Funded \$72,180**

Williams, J. M. (2016). Academic Resilience and College Readiness of Low-Income Students. George Mason University Summer Research Funding. Principal Investigator, **Funded \$5,000**

Williams, J. M. & Bemak, F. (2013). Dialogues on Race, Auxillary Enterprise Management Council. Principal Investigator, **Funded \$7,300**

Williams, J. M. (2013). Young Scholars Program Evaluation. Jack Kent Cooke Foundation. Principal Investigator, **Funded \$2,500**

Clark, K., & **Williams, J. M.** (2012). Pathways to STEM for Traditionally Underserved Youth. Dell Giving Grant. Co-Principal Investigator, **Funded \$40,000**

Clark, K., & **Williams, J. M.** (2012). Game Design @ Mason Afterschool Program. Microsoft Grant. Co-Principal Investigator, **Funded \$18, 800 (plus soft-ware)**

Williams, J. M. (2012). Educational Resilience of Middle School Students from Low SES Backgrounds. Seed Grant Funding Program, College of Education and Human Development, George Mason University. Principal Investigator, **Funded \$3,500**

Williams, J. M. & Bemak, F. (2012). Difficult Dialogues on Race, Auxillary Enterprise Management Council. Principal Investigator, **Funded \$1,000**

Grants Under Review

Gest, S., **Williams, J. M.**, Serdiouk, M., Elreda, L., & Bradshaw, C. (under review). Developing an Elementary Teacher Professional Development Program on Classroom Peer Ecologies. Institute of Education Sciences (IES). Co-Investigator, **Requested \$ 1,399,866**

Harris, P., **Williams, J. M.**, Scott, J., Chang-Bacon, C., White, T. (under review). Black Student Athlete Wellness at Predominately White Institutions. President and Provost's Fund for Institutional Related Research. The University of Virginia. Co-Investigator, **Requested \$200,000.00**

PRESENTATIONS

Referred National Conference Presentations

Current or former student collaborators are denoted with an *.

*Chae, N., & **Williams, J. M.** (2019 October). How High-Achieving, Low-Income Black Students Defy the Odds and Earn Admission to Selective Universities: Implications for Training. Paper presented at the Association for Counselor Education and Supervision Conference. Seattle, WA.

Chung, R. C-Y, Talleyrand, R. M., Bemak, F., **Williams, J. M.** (2019, March). Skills and Strategies in

Combating Xenophobia through Race Dialogues. Paper presented at the American Counseling Association Conference. New Orleans, LA.

Williams J. M. (2018, April). Ecological School Counseling in Action: Understanding Context to Create Healthier Educational Systems. Paper presented at the American Educational Research Association Conference. New York City, NY.

Chung, R. C-Y, Talleyrand, R. M., Bemak, F., **Williams, J. M.** (2017, October). Challenges in Promoting Race Dialogues in Psychology Training: Race and Gender Perspectives. Paper presented at the Association for Counselor Education and Supervision Conference. Chicago, IL.

Williams, J. M., & Washington, A. R. (2017, March). Social Justice Counseling and the #BlackLivesMatter Movement. Paper presented at the American Counseling Association Conference. San Francisco, CA

Bryan, J., **Williams, J. M.**, Morrison, S. S., Henry, L. M., Griffin, D., Kim, J., & D. M. Griffin. (2016, April). Caribbean and African-American adolescents' academic achievement: Examining school bonding and family support as protective factors. Paper presented at the American Educational Research Association Conference, Washington, D.C.

Williams, J. M., (2015, October). Photovoice as a Teaching Tool for Client/Student Advocacy. Paper presented at the Association for Counselor Education and Supervision Conference. Philadelphia, PA.

Chung, R. C-Y, Talleyrand, R. M., Bemak, F., **Williams, J. M.** (2015, October). Promoting Difficult Race Dialogues in Counselor Training: Challenges and Recommendations. Paper presented at the Association for Counselor Education and Supervision Conference. Philadelphia, PA.

Williams, J. M., (2014 March). Educational Resilience, Agency and Cultural Assets. Paper presented at the American Educational Research Association Conference. Philadelphia, PA.

Williams, J. M., & Owens, T.* (2013, October). A Snapshot of Justice: Photovoice as a Teaching Tool for Advocacy. Paper presented at the Association for Counselor Education and Supervision Conference, Denver, CO.

Williams, J. M., McMahon, H. G., Goodman, R. (2013, October). Using Ecological Mapping to Promote Social Justice in Counselor Education. Paper presented at the Association for Counselor Education and Supervision Conference, Denver, CO.

McMahon, H. G., & **Williams, J. M.** (2013, June). Promoting Student Success using an Ecological Perspective in your School Counseling Program. Paper presented at the American School Counseling Association Conference. Philadelphia, PA.

Williams, J. M. (2013, April). Overcoming Adversity: High-achieving African American Youth's Perspectives on Educational Resilience. Paper presented at the American Education Research

Association Conference, San Francisco, CA.

Jungersen, T., **Williams, J. M.**, Goldsmith, S., Walker, Q., Greenleaf, A., & Coker, Angela. (2013, March). Deconstructing Mental Health Disparities and Social Justice in Action: A Nexus of Counseling Professionals. Paper presented at the American Counseling Association Conference. Cincinnati, OH.

Brown, S. A.,* **Williams, J. M.**, Brown S. P., & Goodman, R. D. (2013, March). Creating, Developing, and Producing the AMCD/CSJ Day of Service. Paper presented at the American Counseling Association Conference, Cincinnati, OH.

Williams, J. M., Dean, A.,* Parker, M.,* & Stoner-Harris, T.* (2011, October). *Project HOPE (Healthcare, Occupations, Preparation and Exploration): Building a Pipeline to Healthcare Professions for Iowa's Underserved Youth*. Paper presented at the Association for Counselor Education and Supervision Conference, Nashville, TN.

Cigrand, D., Goldsmith, S., **Williams, J. M.**, et al. (2011, October). *Leading Today and Tomorrow: First Year Faculty Development and Indoctrination*. Paper presented at the Association for Counselor Education and Supervision Conference, Nashville, TN.

Goodman, R., Talleyrand, R., Chung, R., Bemak, F., **Williams, J. M.**, McMahon, G. (2011, October). *Developing Social Justice/Multicultural Counselors: Data from Student Exit Surveys and Implications for Counselor Education*. Paper presented at the Association for Counselor Education and Supervision Conference, Nashville, TN.

Ali, S. R., **Williams, J. M.**, Lee, S., Gibbons, S., Hoffman, T., & Dean, A. (invited presentation, 2011, August). *Health Science Career Education Programming: A Collaborative Preventative Approach*. Paper presented at the 119 American Psychological Association annual Convention, Washington, DC

Williams, J. M. (2011, March). *Unraveling the Factors that Generate Academic Success Among African American Youth from Low-income, Single-parent Households*. Paper presented at the American Counseling Association Conference, New Orleans, LA.

Williams, J. M. (2010, March). *Social Justice Counseling and Therapy: Philosophy and Theory in Action*. Paper presented at the American Counseling Association Conference, Pittsburgh, PA.

Williams, J. M., & Greenleaf, A. T., Dean, A. A. (2009, October). *Balancing the Imbalance: Reframing the Medical Model from an Ecological Perspective*. Paper presented at the Association for Counselor Education and Supervision Conference, San Diego, CA.

Greenleaf, A. T., & **Williams, J. M.** (2009, October). *Wellness Counseling: Targeting Transformative Societal Change*. Paper presented at the Association for Counselor Education and Supervision

Conference, San Diego, CA.

Portman, T., Carlson, L., Bartlett, J., & **Williams, J. M.** (2009, October). *It's About Relationship! Recruitment and Retention of Male Students*. Paper presented at the Association for Counselor Education and Supervision Conference, San Diego, CA.

Henfield, M.S., Witherspoon, S., Bacon, L.C., Carter, S.S., Dye, L.T., Lewis, D.Y., Mu'min, A., Steele, J., Steele, D. C., **Williams, J. M.** (2007, October). *On the outside looking in: First-hand accounts of African American doctoral students navigating the system*. Paper presented at the Association for Counselor Education and Supervision Conference, Columbus, Ohio.

Referred State and Regional Conference Presentations

Williams, J. M., Albert, T.,* Griggs, A.,* Dely, B.,* Jacobs, B.,* Irick, K. A.,* & Nagel, C.* (2014, March). *Promoting Educational Resilience among Middle School Students from Low Socioeconomic Backgrounds: The Role of School Counselors*. Paper presented at the Virginia School Counseling Association Conference, Richmond, VA.

Williams, J. M. (2010, October). *Promoting Career Development with Underserved Youth through Social Justice Advocacy*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Itasca, IL.

Greenleaf, A. T., & **Williams, J. M.** (2010, October). *Ecological Psychology: Promoting Social Justice and Advocacy in School Settings*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Itasca, IL.

Greenleaf, A. T., & **Williams, J. M.** (2010, September). *Ecological Psychology: Potential Contributions to Social Justice and Advocacy in School Settings*. Paper presented at the North Atlantic Region Association for Counselor Education & Supervision Conference, New Brunswick, NJ.

Williams, J. M., Yi-Chun, L., & Getachew, A. (2008, October). *What are minority supervisees' really saying: Intercultural communication challenges*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Indianapolis, IN.

Greenleaf, A. T., **Williams, J. M.**, Dean, A. A. (2008, October). *Wellness counseling of African American adolescents*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Indianapolis, IN.

Stoner-Harris, T., Bacon, L.C., **Williams, J. M.**, Viviani, A., Dean, A., Greenleaf, A., Lin, Y., Washington, A. (2008, October). *A Response to the Challenge: A doctoral student's adjustment from community counseling to school counseling*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Indianapolis, IN.

Lewis, J., Smith, W, Stewart, T, & **Williams, J. M.** (2008, October). *Multicultural counseling and supervision: Strategies to retain professionals of color*. Paper presented at the North Central Association for Counselor Education and Supervision, Indianapolis, IN.

Dean, A. A., Greenleaf, A. T., & **Williams, J. M.** (2008, October). *There's nothing new under the sun: Understanding acedia*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Indianapolis, IN.

Coursol, D., Lewis, J., **Williams, J. M.**, & Smith, W. (2006, October). *Thinking outside the box: Advocating for students of color in counseling education programs*. Paper presented at the North Central Association of Counselor Education and Supervision Conference, Kansas City, MO.

SELECTED PROFESSIONAL DEVELOPMENT (WORKSHOPS/TRAINING)

Williams, J. M. (2020, May). *Leading Courageous Conversations about Diversity, Equity, and Inclusion at Work*. Council of Engineering and Scientific Society Executives. Detroit, MI

Williams, J. M. (2020, January). *The Psychology of Facilitating Successful Workshops on Race, Power, or Privilege*. American Psychological Association. Washington D.C.

Williams, J. M. (2019, December). *Check Your Bias at the Career Center Door*. The University of Virginia Career Center. Charlottesville, VA.

Williams, J. M. (2019, November). *School-Based Equity Teams: Identifying and Locating Inequities*. Charlottesville City Public Schools.

Williams, J. M. (2019, November). *Implicit Bias in Schools: Evidence and Opportunities – Part I (Individual Strategies)*. Albemarle County Public Schools.

Williams, J. M. (2019, November). *Institutional Bias in Schools: Evidence and Opportunities – Part II (Institutional Strategies)*. Albemarle County Public Schools.

Williams, J. M. (2019, October). *Recognizing and Overcoming Implicit Bias and Microaggressions*. Virginia School Consortium for Learning

Williams, J. M. (2019, September). *Implicit Bias in Schools: Evidence and Opportunities – Part I (Individual Strategies)*. Falls Church City Public Schools.

Williams, J. M. (2019, August). *Implicit Bias in Policing: Evidence and Opportunities*. Northern Virginia Criminal Justice Training Academy, Ashburn, VA

Williams, J. M. (2019, August). *Implicit Bias in Schools: Evidence and Opportunities – Part I (Individual Strategies)*. Charlottesville City Public Schools.

- Williams, J. M.** (2019, July). *Institutional Bias in Schools: Evidence and Opportunities – Part II (Institutional Strategies)*. Charlottesville City Public Schools.
- Williams, J. M.** (2019, June). *Addressing Racial Microaggressions in the Workplace*. Society for Scholarly Publishing. San Diego, CA.
- Williams, J. M.** (2019, March). *Talking to Kids about Race, Racism*. Falls Church City Public Schools.
- Williams, J. M.** (2019, February). *Identifying and Responding to Racial Microaggressions at School*. Falls Church City Public Schools.
- Williams, J. M.** (2019, January). *Identifying and Responding to Racial Microaggressions at the Office*. American Association of Physics Teachers. Houston, TX
- Williams, J. M.** (2019, January). *Uprooting Implicit Bias in STEM Fields*. American Association of Physics Teachers. Houston, TX
- Williams, J. M.** (2018, November). *Identifying and Responding to Racial Microaggressions in the Classroom*. Charlottesville City Public Schools.
- Williams, J. M.** (2018, November). *Identifying and Responding to Racial Microaggressions at School*. Albemarle County Public Schools.
- Williams, J. M.** (2018, October). *Identifying and Responding to Racial Microaggressions at School*. Orange County Public Schools.
- Williams, J. M.** (2016, October). *Connecting the Dots: Cultural Competence, Counseling, and College and Career Readiness*. 5th National White House & Reach Higher Convening. Washington, D.C.
- Williams, J. M.** (2015, October). Promoting Academic Resiliency among Marginalized Student Populations. Arlington Public Schools, Office of Minority Achievement. Arlington, VA.
- Williams, J. M.,** Daum, R.,* Rice, J.,* Sumner, A.*(2014, July). *Building a Resilient Narrative*. South County Youth Development Center. Alexandria, VA.
- Williams, J. M.** (2014, June). *Promoting Academic Success among High-Achieving, Low-Income Students*. Presentation at the Jack Kent Cooke Foundation. Lansdowne, VA.
- Williams, J. M.** (2014, April). *The Evolution of Racism*. Presentation at the Smithsonian National Museum of African Art. Washington, D.C.

WEBINARS

Williams, J. M. (2019, May). *Recognizing Implicit Bias in the Boardroom*. Society for Scholarly Publishing. Webinar.

Williams, J. M. & Washington, A. R. (2017, March). *Social Justice Counseling and the #BlackLivesMatter Movement*. Counselors for Social Justice (CSJ) division of the American Counseling Association (ACA). Webinar.

Williams, J. M. (2015, June). *Overcoming Stereotypes in Law Enforcement*. Center for Evidence-Based Crime Policy. Webinar. Retrieved at: <https://youtu.be/4X05J4tVW50> (Part1) <https://youtu.be/eTtMsMSEVw0> (Part 2). Webinars.

Williams, J. M. (2014, February). *Identifying and Addressing Micro-inequities*. American Society of Civil Engineers. Webinar.

Williams, J. M. & McMahon, H. G. (2014, April). *Promoting Student Success Using the Ecological Model of Professional School Counseling*. American School Counseling Association. Webinar.

PROFESSIONAL MEMBERSHIPS, AFFILIATIONS, AND CERTIFICATIONS

American Counseling Association (ACA)

American School Counseling Association (ASCA)

Association for Counselor Education and Supervision (ACES)

American Education Research Association (AERA)

Association for Multicultural Counseling and Development (AMCD)

Counselors for Social Justice (CSJ)

Society for Research in Child Development (SRCD)

National Certified Counselor: National Board of Certified Counselors (2007 – Present)
Certification # 224785

TEACHING, MENTORING, AND ADVISING

Courses Taught

The University of Virginia

EDHS 8390 School Counseling Internship

EDHS 8350 School Counseling Leadership, Advocacy, & Consultation

George Mason University

EDCD 606 Counseling Children and Adolescents

EDCD 611 Ethical and Legal Issues in School Counseling

EDCD 525	Advance Human Growth and Development
EDUC 897	Independent Research Study
EDCD 755	Practicum in Counseling
EDCD 791	Internship in Counseling
EDCD 797	Resiliency-Based Counseling
EDCD 797	Advance Solution Focused-Brief Therapy

The University of Iowa

07C:199	Counseling for Related Professions
07E:102	Technology in the Classroom
07C:278	Applied Micro-Counseling
07C:300	Practicum in Counseling
07C:321	Internship in Counseling

Courses Developed

The University of Virginia

EDHS 3000	Building Resilience
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George Mason University

EDCD 797	Resiliency-Based Counseling
EDCD 797	Advance Solution Focused-Brief Therapy
EDCD 620	Family, School, and Community Collaboration
EDCD 613	Introduction to School Counseling
EDCD 615	School Based Mental Health

Advising (Other than Research Direction)

The University of Virginia

Fall 2018 – Spring 2019	2 master’s students
Fall 2019 – Spring 2020	5 master’s students

George Mason University

Fall 2011 – Spring 2012	26 master’s students
Fall 2012 – Spring 2013	16 master’s students
Fall 2013 – Spring 2014	27 master’s students
Fall 2014 – Spring 2015	23 master’s students
Fall 2015 – Spring 2016	21 master’s students
Fall 2016 – Spring 2017	24 master’s students

Advising (Research Directions)

Doctoral Dissertation

The University of Virginia

1. Michelle Liverpool-Green, Committee Member, 2019 (University of the West Indies)

George Mason University

1. Jayne Smith, Committee Member, 2013 (Old Dominion University)
2. Nicole Woodard, Committee Member, 2014 Specialization in Counseling
3. Tracey Albert, Committee Member, 2016 Specialization in Counseling
4. Jameela Conway-Turner, Committee Member, 2016 Applied Developmental Psychology
5. Amy Carroll, Committee Member, 2017 Specialization in Counseling
6. Andre Marseille, Committee Member, 2018 Specialization in Counseling

PhD in Education Portfolio Committee

George Mason University

1. Blake Johnson, Committee Member, 2012 Specialization in Interdisciplinary
2. Trent W. McLaurin, Committee Member, 2014 Specialization in Special Education
3. Amy Carroll, Committee Member, 2014 Specialization in Counseling
4. Tracey Albert, Committee Member, 2014 Specialization in Counseling
5. Matthew Boyce, Committee Member, 2017 Specialization in Higher Education

Master's Papers/Theses/Research Equivalency

George Mason University

1. Tanya Tavassolie, Committee Member, 2015 Applied Developmental Psychology
2. David Mathew, Committee Member, 2015 Psychology Honors Program
3. LaDesha Batten, Committee Chair, 2016 Psychology Honors Program
4. Justine Burke, Committee Member, 2016 Psychology Honors Program

SCHOLARLY AND PROFESSIONAL SERVICE ACTIVITIES

Editorships, Editorial Boards, and Reviewing Activities

Editorship, (Refereed Journals)

Associate Editor, Journal of Counseling and Development, 2018 – Present

Ad Hoc Reviewer, (Referred Journal Articles)

Ad Hoc Reviewer, Professional School Counseling Journal, 2019
Ad Hoc Reviewer, Journal of Children, Youth and Environments, 2018
Ad Hoc Reviewer, Journal for Social Action in Counseling and Psychology, 2015, 2016
Ad Hoc Reviewer, Journal of Educational and Psychological Consultation, 2013
Ad Hoc Reviewer, American Educational Research Journal, 2012, 2013, 2014

Positions in Professional Associations

National Counselor Representative	Counselors for Social Justice (CSJ), 2015-2017
National Awards Committee Chair	Counselors for Social Justice (CSJ), 2014-2017
Co-Coordinator, Pre-Conference Service Day	Counselors for Social Justice (CSJ), 2012-2013
National Awards Committee Member	Association of Multicultural Counseling and Development, 2009-2010
National Student Representative	Association of Multicultural Counseling and Development, 2007-2008

UNIVERSITY SERVICE

The University of Virginia

Department Level

Department of Human Services Cultural Competence Workgroup, 2019-Present, *Co-Chair*

College Level

Educational Equity Conference Steering Committee, Tom Tom Festival, 2019-2020, *Member*

Communication Sciences and Disorders Search Committee, Associate Professor (TT), 2019-Present, *Member*

Communication Sciences and Disorders Search Committee, Assistant Professor (TT), 2019-Present, *Member*

CEHD Internal Review Committee, General Faculty, 2019, *Member*

CEHD Internal Review Committee, Tenure Track Faculty, 2018-2019, *Member*

Department of Human Services Search Committee, Department Chair, 2018, *Member*

CRPES Research Symposium Committee, 2018, *Co-Chair*

University Level

Office of Graduate and Postdoctoral Affairs, Mentoring Institute, 2018-2019, *Diversity Mentor*

George Mason University

Department Level

CACREP Accreditation Committee, 2015-2017, *Member*

Counseling and Human Development Search Committee, Tenure Track Faculty, 2014, 2016, *Member*

Internship Coordinator, School Counseling Program, 2013-2014, *Chair*

NCATE Assessment Committee, School Counseling Program, 2013-2014, *Member*

Doctoral Development Committee, Counseling and Human Development, 2012-2014, *Member*

Counseling and Human Development Search Committee, Clinical Faculty, 2012, 2014, *Member*

College Level

CEHD Educator Preparation Council, 2016-2017, *Member*

CEHD Office of Accreditation and Program Improvement Committee, 2015-2017, *Member*

STEM Career Development Workshops, Center for Digital Media Innovation and Diversity, 2013,
Director

University Level

Difficult Dialogues on Race Series, 2013-2015, *Director*

COMMUNITY SERVICE

Consultancies

- Virginia Institute of Autism (2019 – Present)
- United Way of Greater Charlottesville (2019 – Present)
- Virginia School Consortium for Learning (2019 – Present)
- Charlottesville City School Equity Committee (2018 – Present)
- Charlottesville City Public Schools (2018 – Present)
- Albemarle County Public Schools (2017 – Present)
- Falls Church City Public Schools (2017 – Present)
- Ron Brown Scholars Program (2017 – Present)
- Northern Virginia Criminal Justice Training Academy, Ashburn, VA (2015 – Present)
- American Association of Physics Teachers (2019)
- Council of Engineering and Scientific Society Executives (2018)
- Society for Scholarly Publishing (2018)
- Orange County Public Schools (2018)
- American Society of Civil Engineers, Reston, VA (2016)
- Center for Evidence-Based Crime Policy (2015 – 2017)
- South County Youth Network, Alexandria VA (2014 – 2017)
- Fair Fax County Public Schools (2014 – 2016)
- Jack Kent Cooke Foundation, Lansdowne, VA (2014)
- Fairfax County Police Department—Youth Division (2013 – 2015)
- Arlington Public Schools, Office of Minority Achievement (2012 – 2015)

NEWS MEDIA/VIDEO DOCUMENTARIES

- Quoted in The Charlottesville Tomorrow (April 19, 2018). Curry professor sheds light on resilient low-income students' success: <https://www.cvilletomorrow.org/articles/curry-professor-sheds-light-on-resilient>