

Looking to get involved?

Check out the opportunities below...

	UVA Staff Senate	SEHD Diversity Action Committee	SEHD Staff Advisory Council
Purpose	To serve EHD & all academic division staff through open communication with their constituency so that they can represent staff interests to university leadership and ensure staff are an integral part of key decision-making across UVA.	To support interested faculty and staff eager to engage in diversity-related programs and projects, and to promote actions that lead to a culture and atmosphere where all faculty, staff, and students can reach their full potential	To facilitate communication between staff and the administration of the EHD
Responsibilities	<ul style="list-style-type: none"> Monthly 60-90 minute meetings with all UVA senators (hybrid for 2022-2023) Occasional meetings with other EHD senators Regular communication with EHD staff on UVA-related topics SEHD-SAC ex-officio involvement in monthly meetings <i>Optional:</i> Involvement in Senate working groups and/or executive committees 	<ul style="list-style-type: none"> Monthly 60 minute meetings (virtual) with committee comprised of faculty and staff Occasional subcommittee meetings as necessary Liaise with Office of Diversity, Equity, and Inclusion as necessary Plan January Teaching Workshop Select yearly Common Read for EHD 	<ul style="list-style-type: none"> Monthly 60 minute meetings Support in the planning and execution of All Staff Meetings (2x/year) Draft and edit staff newsletter <i>Optional:</i> Join Executive Committee to plan Council's annual scope, work directly with EHD Leadership; adds approx. 1-2 hours/month Regular communication with EHD staff on EHD-related topics
Benefits to Volunteers	<ul style="list-style-type: none"> Learn about UVA processes and systems Network & work with staff leaders outside of EHD Help advocate for staff changes across UVA 	<ul style="list-style-type: none"> Learn about topics surrounding Diversity, Equity, and Inclusion as they relate to UVA EHD Faculty and staff working together to support DEI initiatives 	<ul style="list-style-type: none"> Help advocate for staff changes within EHD Opportunity to work directly with EHD leadership Build community and relationships with EHD colleagues you might not otherwise work with

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Recent Accomplishment	Remote or FLEX work working group making recommendations to UVA executive leadership & central HR based on staff feedback & needs.	Selection of 2022-2023 UVA EHD Common Read, which will be announced in the next few weeks!	Co-hosted a town hall meeting on the topic of merit raises with EHD Senior Associate Dean for Management and Planning, Justin Thompson, to bring greater transparency about the performance management cycle and merit raise process
Term Length	2-3 year term	1 year term	2 year term
2022-2023 Openings	2 openings	4 openings	2-3 openings
Application Process	Let Bern Poerio or Leslie Booren know that you may be interested and meet with them to answer questions in May	Nominate yourself or a fellow staff member here: https://bit.ly/Join_DAC_22-23 Nominations will be compiled in May, and staff will vote via Qualtrics form.	Nominate yourself or a colleague by emailing the SAC (ehd-sac@virginia.edu) with nominee name, EHD department information, and years of experience at EHD
Website	https://staffsenate.virginia.edu/	https://education.virginia.edu/diversity-action-committee	https://education.virginia.edu/faculty-staff/ehd-staff-advisory-council
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