

**2020 Report of Retention of UVA Licensure Program Completers in Virginia Public Schools from 10/1/2018 to 10/1/2019**

Approved Program	Year Completed					Grand Total
	2015	2016	2017	2018	2019	
Admin and Supervision PreK-12	6	10	13	13	29	71
Biology	1	2	5	5	7	20
Chemistry	1	5	1	1	1	9
Earth and Space Science	2				1	3
Elementary Education PreK-6	42	42	31	45	23	183
English	5	6	11	12	11	45
English as a Second Lang. PreK-12	4	7	9	6	1	27
French PreK-12		3	1			4
German PreK-12	1		1			2
Gifted Education	2	5	2	1	2	12
Health and Physical Educ. PreK-12	1	3	2	2		8
History and Social Sciences	10	12	14	19	15	70
Latin PreK-12						0
Mathematics	2	6	2	10	3	23
Physics	1	1				2
Reading Specialist	15	12	7	23	28	85
School Counselor PreK-12	4	15	9	9	16	53
School Psychologist						0
Spanish PreK-12	1	3	3	6	1	14
Special Ed. - General Curriculum K-12	8	10	12	8	12	50
Total reported by VDOE as employed in Virginia Schools	<b>106</b>	<b>142</b>	<b>123</b>	<b>160</b>	<b>150</b>	<b>681</b>
Total reported by VDOE as receiving a Virginia license	<b>190</b>	<b>238</b>	<b>191</b>	<b>225</b>	<b>235</b>	<b>1079</b>
% of completers receiving a Virginia license employed in a Virginia public school	<b>55.79%</b>	<b>59.66%</b>	<b>64.40%</b>	<b>71.11%</b>	<b>63.83%</b>	<b>63.11%</b>
Data reflect employment assignments from Annual Instructional Personnel (IPAL) Data Collection as of October 1, 2018 to October 1, 2019. Reports of employment data from school divisions lag one year.						
Note: IPAL data include all program completers awarded a Virginia license. However, the data do not include completers who receive a Virginia license but then teach outside of Virginia or in an independent school in Virginia. Therefore, the percent of completers employed in Virginia schools does not represent the total number of completers teaching in all schools.						
Source: VDOE Teacher Licensure Application, Annual Instructional Personnel (IPAL) Data Collection						