

Included in this survey: graduating classes of 2017, 2016, 2015

N = 99

Based on your experience with this teacher, what best describes the extent to which he/she was ready to meet the needs of students in your school?

Fully Ready (immediately impactful with students)	Mostly Ready (able to successfully meet the needs of most students)	Moderately Ready (needed additional support, training, and coaching to be successful)	Minimally Ready (limited success meeting the needs of students and improving outcomes)	Not Ready (unable to meet the needs of students)
41	40	16	1	1

Relative to all other teachers (both novice and experienced) you've worked with, please indicate the extent to which this teacher's performance is significantly below or above average.

	N/A	Top 1%	Top 10%	Top 25%	Typical	Bottom 50%
Implements well-structured lessons	-	9	39	18	28	5
Makes adjustments to practice based on assessment data	-	8	36	25	25	5
Meets the diverse needs of learners within the classroom, including English Language Learners and students with special needs	-	10	39	17	29	4
Maintains an academic learning environment where students are unafraid to take academic risks	-	16	37	21	22	3
Consistently enforces high expectations for all students	1	13	38	20	23	4
Uses self-reflection to improve practice	1	26	33	15	21	3