Included in this survey: graduating classes of 2016, 2015, 2014 N = 97

Respond to the following items by recording your observations of the teacher named above. Select the rating that most accurately reflects the teacher's performance **this** year.

| Rate the graduate on his or her ability to: | N/A | Not at all (1) | Some what (2) | Okay (3) | Well (4) | Very well (5) | Mean Score |
|--|-----|----------------------|---------------------|-------------|-------------|---------------------|---------------|
| Set challenging learning objectives tailored to student needs | 1 | - | 1 | 14 | 38 | 43 | 4.28 |
| Work with parents and families to support student learning | - | - | 1 | 15 | 39 | 42 | 4.26 |
| Maintain a safe learning environment | 1 | - | 2 | 9 | 21 | 65 | 4.52 |
| Maintain a purposeful learning environment | - | - | 2 | 7 | 33 | 55 | 4.45 |
| Differentiate teaching strategies to meet the unique needs of his or her students | 1 | - | 3 | 18 | 35 | 40 | 4.17 |
| Use classroom assessment data to guide decisions about instruction | - | - | 3 | 18 | 31 | 45 | 4.22 |
| Align assessment and instruction with SOLs and other student outcomes | 4 | - | 2 | 9 | 41 | 41 | 4.30 |
| Demonstrate depth and breadth of content knowledge | - | - | - | 8 | 41 | 48 | 4.41 |
| Reflect on teaching practices and show commitment to ongoing professional development | - | 1 | 1 | 4 | 33 | 58 | 4.51 |
| Understand the complexities of the school environment and willingly participate in school activities | - | - | 1 | 15 | 23 | 58 | 4.42 |
| Collaborate with colleagues and staff in the building and across the division | - | - | 2 | 5 | 29 | 61 | 4.54 |
| Integrate educational technology appropriately to enhance instruction. | - | - | - | 14 | 38 | 45 | 4.32 |